

**EAST LAKE TARPONSPECIAL FIRE CONTROL DISTRICT
BOARD OF FIRE COMMISSIONERS**

**MINUTES
EMERGENCY SPECIAL BOARD MEETING**

**Official
Minutes**

APRIL 15, 2011, at 10:00 a.m.

**PRESENT: CHAIRMAN WEINKRANTZ
COMMISSIONER FERRERI
COMMISSIONER GALLOWAY
COMMISSIONER MAY**

ABSENT: COMMISSIONER ROOT

**ALSO PRESENT: TOM JAMISON, ACTING FIRE CHIEF
ANDY SALZMAN, ATTORNEY**

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chairman Weinkrantz called the meeting to order. The flag was honored by recitation of the Pledge of Allegiance.

2. ORGANIZATIONAL ISSUES

MOTION: FERRERI

SECOND: GALLOWAY

ABOLISH THE CURRENT DEPUTY CHIEF JOB POSITION AND REMOVE THE JOB DESCRIPTION FROM OUR SOPS.

Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

MOTION: FERRERI

SECOND: GALLOWAY

LAY OFF THE CURRENT INCUMBENT IN THE DEPUTY CHIEF JOB POSITION, DEPUTY CHIEF ROGERS, EFFECTIVE AT THE CLOSE OF BUSINESS ON THIS DATE, APRIL 15.

Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

MOTION: FERRERI

SECOND: GALLOWAY

APPROVE THE SEVERANCE PACKAGE FOR THE INCUMBENT, STEVE ROGERS, AS OUTLINED IN THE PROPOSED ADMINISTRATIVE STAFF REDUCTION ANALYSIS, IN THE AMOUNT OF \$3,500 PLUS RESERVED VACATION/SICK/COMP TIME AMOUNTS TO BE DETERMINED. SUBJECT TO EXECUTION OF THE SEPARATION AGREEMENT, SUCH AMOUNT WILL INCREASE BY \$21,427 IN SEVERANCE AND THE BENEFITS OF AN OUTPLACEMENT COUNSELOR, TO BE SELECTED BY OUR ATTORNEY, AT A COST NOT TO EXCEED \$3,000.

Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

**MOTION: FERRERI
SECOND: MAY**

DIRECT COUNSEL TO ATTEMPT TO RESOLVE THE CONTRACT DISPUTE THROUGH MEDIATION, TO DIRECT COUNSEL TO ENGAGE A MEDIATOR TO FACILITATE THE CONTRACT DISPUTE, TO APPOINT THE TREASURER TO BE THE PRINCIPAL REPRESENTING THE DISTRICT IN THE MEDIATION AND TO AUTHORIZE THE TREASURER TO INCUR UP TO \$15,000 IN TOTAL LEGAL FEES AND COSTS RELATED TO THE MEDIATION. THE ULTIMATE OBJECTIVE OF THE MEDIATION IS TO RECOMMEND A CONTRACT BUY OUT AMOUNT TO THIS BOARD, RECOMMEND THAT THE CHIEF BE RETURNED TO ACTIVE DUTY UNDER THE REVISED AND EXPANDED JOB DESCRIPTION OR TO RECOMMEND THAT THE DISPUTE BE LITIGATED.

Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

**MOTION: FERRERI
SECOND: GALLOWAY**

AUTHORIZE THE TREASURER, AS THE PRINCIPAL REPRESENTATIVE OF THE DISTRICT IN THE CONTRACT DISPUTE RESOLUTION TO SETTLE THE DISPUTE IN AN AMOUNT OF \$147,093 PLUS \$17,500 IN UNRESERVED ACCRUED VACATION SICK AND COMP TIME PLUS THE AMOUNT OF RESERVED VACATION, SICK AND COMP TIME AS OF 9-30-11.

Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

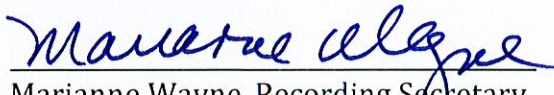
**MOTION: FERRERI
SECOND: GALLOWAY**

MOTION TO ADJOURN.

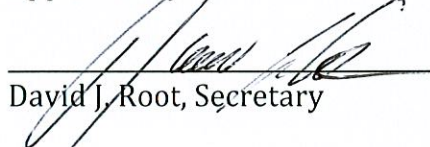
Action on Motion: Upon Viva Voce Vote the motion passed unanimously.

3. CHAIRMAN WEINKRANTZ ADJOURNED THE MEETING AT 11:10 A.M. TO THE APRIL 26, 2011 BOARD MEETING AT 6:30 P.M.

Submitted By:


Marianne Wayne, Recording Secretary

Approved By:


David J. Root, Secretary